

Annual Report

Uruguay

2021 INITIATIVES, SOLUTIONS AND IMPACT

Training youths for the jobs of the future



Director's words | A year with great challenges and opportunities

Like every year, we renew our commitment to work with youths, bringing them closer to the possibility of living a transformative experience that allows them to fulfill the dreams they set for themselves.

Without a doubt, the pandemic has challenged us once again in 2021. It made us redouble our efforts to identify opportunities in a scenario full of adversity. And we did it!

We have confirmed that virtuality is the ideal way to offer "Tu Futuro" program to those who need it. This format allowed us to broaden our horizons to youths who could not have gone through it if they had to move to a physical center. But also, virtuality has challenged us to

create relationships from the screen, to develop belonging from a virtual space and mainly to put ourselves at the service of the youths who made a great effort to identify their best version. The results were revealing.

During this year, we have advanced on the scale, reaching more youths through their teachers in public high schools or institutions in our countries. We strengthened "Tu Mirada Transforma" program through which we invite teachers to acknowledge the key role of developing socio-emotional skills in educational settings, acknowledging their own socio-emotional skills to later identify them in their students. In this way we put at the service of the educational community the

methodology that we have developed in Forge, to raise awareness on socio-emotional skills so that they have resources and tools to take to their classroom spaces.

We trust youths, and work every day for them have more and better opportunities through work, continuous learning and commitment to the community.



Marcelo Fernández
Director of
Forge Foundation
Rio de la Plata

Tu Futuro Program

Job training course, **totally free and 100% online.**

CONTENTS

Talent development

Vocational guidance workshop. How to find out what you like?

Personal skills. Improve your confidence, self-esteem and learn to manage your emotions.

Communication workshop. How to speak to others clearly and without embarrassment.

Personal project. How to organize your time, set goals and achieve your objectives?

Training for the first job

CV. How to make yours?

Employment portals. What are the best and how to use them even if you have no experience?

Mocked job interviews. Gain confidence and improve how you introduce yourself.

Panels with companies. You learn about what they are looking for, what they think and ask them questions.

STRUCTURE



Duration

17 weeks



Synchronous classes

90 minutes once a week



Activities and challenges

Up to 2 hours per week of dedication



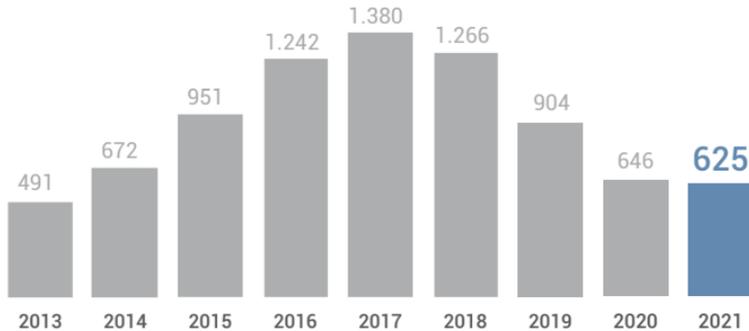
Coaching

For 12 months

Annual growth of students in the Program

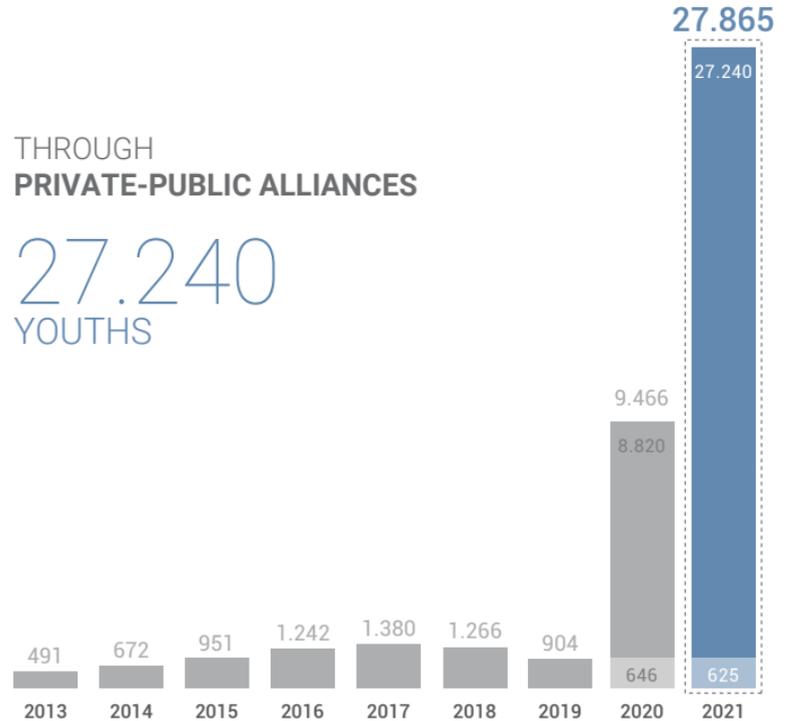
THROUGH
FORGE CENTERS

646
YOUTHS



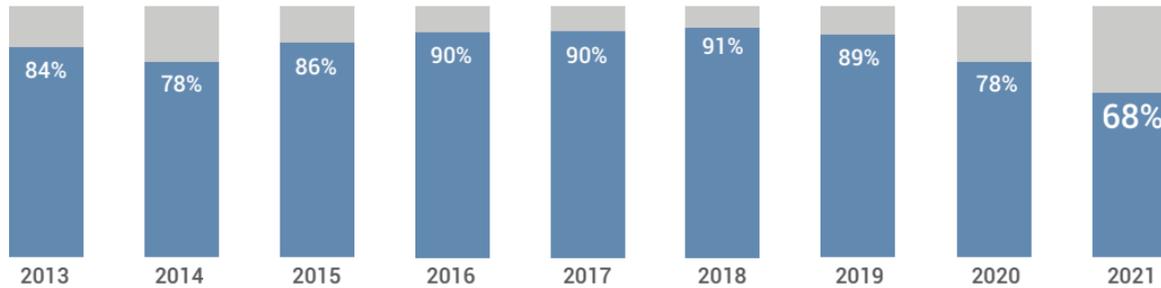
THROUGH
PRIVATE-PUBLIC ALLIANCES

27.240
YOUTHS

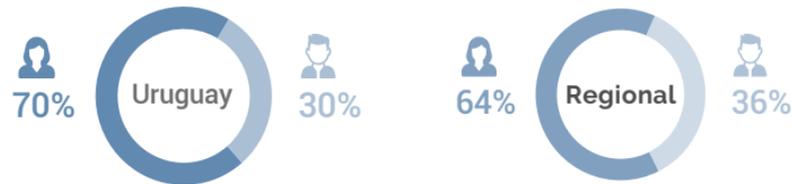


Permanence in the Program

STUDENTS WHO **ATTEND THE PROGRAM** FROM THE BEGINNING TO THE END

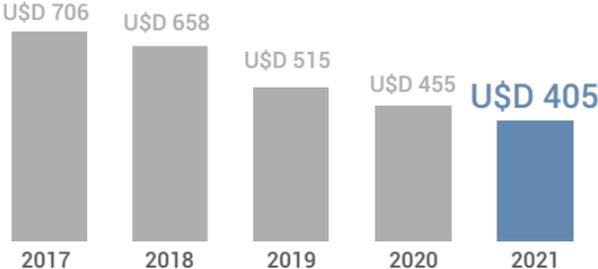


PARTICIPATION BY GENDER

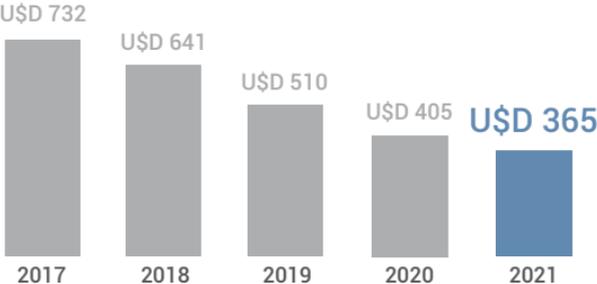


Financial Information

INCOME IN THOUSANDS U\$D

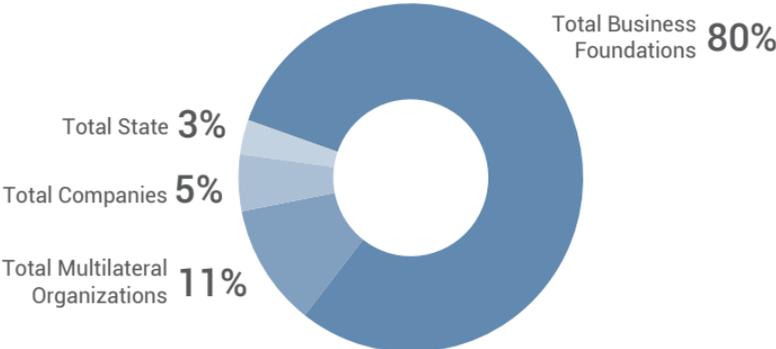


EXPENSES IN THOUSANDS U\$D



Financial Information

INCOME 2021 BY TYPE OF DONOR



Total Companies	U\$D	21.229
Total State	U\$D	12.917
Total Foundations	U\$D	-
Total Business Foundations	U\$D	324.382
Total Individuals	U\$D	75
Total Multilateral Organizations	U\$D	46.022
Total Others	U\$D	-

Grand Total **U\$D 404.625**



Cooperation **projects and experiences**

We celebrate a new Alliance with the Swiss Embassy



Thanks to the contribution of companies and organizations, Forge offers, for free, TU FUTURO Program to vulnerable youths in Uruguay.

They allow us to continue promoting and strengthening training focused on the development of socio-emotional and digital skills, essential for the jobs of the future and adaptation to the changing scenarios, so necessary in the context in which we find ourselves.

Supporting the transition from secondary education to the world of work, providing training and follow-up to youths in the process of their labor insertion, strengthening the development of key



competencies that allow them to adequately get a formal and quality job placement, as well as to continue growing, following an educational-labor project.

We appreciate the support of the Embassy of Switzerland, strengthening a path of

work, a synergy that encourages us to continue growing, in pursuit of improving the employability conditions of the young population of our country.

Cooperation projects and experiences

In alliance with Ceibal, we have reached teachers from all over the country



In alliance with **Plan Ceibal**, during 2021 we managed to expand our actions in Uruguay, impacting teachers throughout the country.

During the year we have launched **Tu Mirada Transforma**, a course aimed at teachers that provides them with tools to promote the development of socio-emotional skills and abilities in the youths they support. To achieve this, it proposes a conscious search for the soft skills and competencies that the teacher has, with the aim of acknowledging them later in their pedagogical practices.

The proposal contributes to innovate and renovate relationships in the classroom, achieve a positive experience with the aim of catching students' attention, boosting

motivation and confidence and meeting the learning objectives.

It is a 100% virtual proposal, carried out on the **CREA Platform**, the didactic proposal is structured in 3 units supported by an online tutor.

During 2021, 720 secondary level teachers were registered from all over the national territory, certifying 86% of active participants.

It is our firm commitment to strengthen the relationship with Plan Ceibal and continue bringing this proposal to more and more teachers.

We thank our

Strategic allies and main donors

 <p>Arcos Dorados</p>	 <p>BANQUE HERITAGE Uruguay</p>	 <p>BID LAS</p>	 <p>citi</p>	 <p>CARLE & ANDRIOLI CONTADORES PÚBLICOS</p>	 <p>easy EASYFINANCE</p>	 <p>Schweizerische Eidgenossenschaft Confédération suisse Confederazione Svizzera Confederaziun svizra Embajada de Suiza ante Uruguay y Paraguay</p>
 <p>Just ORIGINAL - SINCE 1930</p>	 <p>MOTOSTORE</p>	 <p>Plan Ceibal</p>	 <p>REPUBLICA AFAP</p>	 <p>Roche</p>	 <p>SODIMAC</p>	 <p>vidaltec</p>
 <p>ZURICH[®] FOUNDATION</p>						

We thank our

Employer allies and corporate volunteering 1

 Alsea	 Adium Pharma	 Advice Connecting Opportunities & People	 alorica	 Arbusta	 Arcos Dorados	 arredo #creahogar
 ASIGNET TECHNOLOGY DNA	 BM&Asoc. Consultores en Gestión Humana	 Bantotal	 BANQUE HERITAGE Uruguay	 CARLE & ANDRIOLI CONTADORES PUBLICOS	 CREDITEL	 CREDITEL
 DAC Grupo Agencia	 easy CONSULTORES	 ESECE COMUNICACIÓN ACTIVA	 farmalog LABORATORIOS & ANALISIS	 farmashop francés	 GAMM CONSULTORES	 GeneXus Consulting
 IBM	 IMPULSA TALENTO	 INDUTOP S.A.	 Just ORIGINAL - SINCE 1930	 XlegalHub	 Manpower	 McDonald's

We thank our

Employer allies and corporate volunteering 2

			 NexoLink			
						
						
 ZURICH SANTANDER - SEGUROS URUGUAY						

More youths with a job. It is everyone's decision.

We want economically vulnerable youths to access a quality life through work, ongoing learning and commitment to the community.

To achieve our purpose, we have designed a job training program that helps them gain confidence, teach them how to look for a job and train them to do it well.

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